Part-A

1. Details of the Institution

1.1	Name of the Institution	BAHARAGORA COLLEGE, BAHARAGORA
1.2	Address 1	AT/ P.O.- BAHARAGORA
	Address Line 2	Dist- EAST SINGHBHUM
	City/ Town	BAHARAGORA
	State	JHARKHAND
	PIN Code	832101
	Institution e-mail address	baharagoracollege1969@gmail.com & bcbbed@gmail.com
	Contact Nos.	6207218396, 9431521491
	Name of the Head of the Institution	Dr. SATYAPRIYA MAHALIK
	Tel. No. with STD Cods	Not functioning
	Mobile	9431521491, 7979880069

Name of the IQAC Co-ordinator

> Dr. Saroj Kumar Kaibartta

Mobile

> 09431304481

IQAC e-mail address

> bcbbed@gmail.com

1.3 NAAC Track ID

> JHCOGN 27146

1.4 NAAC Executive Committee No. & Date

> EC(SC)/28/A&A/77.1 dated 30.10.2017

1.5 Website address

> Baharagoracollege.org

Web-link of the AQAR:

> baharagoracollege.org/AQAR-2017-2018.pdf

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity period
1.	1st Cycle	B	2.06	2017	2022
2.	2nd Cycle			Due	
3.	3rd Cycle				
4.	4th Cycle				

1.7 Date of Establishment of IQAC   DD/MM/YYYY

> 14.03.2015

1.8 AQAR for the year

> 2017-18

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC – **Not Applicable**

i.   AQAR_____(DD/MM/YYYY)
ii. AQAR_____(DD/MM/YYYY)
iii. AQAR_____(DD/MM/YYYY)
iv. AQAR_____(DD/MM/YYYY)

1.10 Institutional Status

University   State [√]   Central [ ]   Deemed [ ]   Private [ ]
Affiliated College   Yes   No
Constituent College   Yes [ ]   No [√]
Autonomous college of UGC   Yes   No
Regulatory Agency approved Institution [√]   Yes [ ]   No
Type of Institution   Co-education [ ]   Men [√]   Women [ ]
                       Urban [√]   Rural [ ]   Tribal [√]
Financial Status   Grant-in [ ]   UGC 2m   UGC 12B
                       Grant-in-aid + Self Financing [√]   Totally Self Financing [√]

1.11 Type of Faculty/ Programme
Arts   Science   Commerce   Law [√]   PEI (Phys Edu)
TEI (Edu)   Engineering   Health Science   Management
Others (Specify) [√]

1.12 Name of the Affiliating University (for the College)

[√]   [√]   M.A. (Odia, Bengali, Santhali, Hindi & Political Science, Economics, History & Geography)

KOLHAN UNIVERSITY, CHAIBASA, JHARKHAND

1.13 Special status conferred by Central/ State Government- UGC/CSIR/DST/ DBT/ICMR etc.

Autonomy by State/ Central Govt./ University   [No]

University with Potential for Excellence   [N.A.]   UGC-CPE   [No]

DST Star Scheme   [N.A.]   UGC-CPE   [No]

[No]   [No]

[No]

UGC-Special Assistance Programme   DST-FIST

UGC-Innovative PG Programme   Any Other

Selected under RUSA Scheme

UGC-COP Programme

2. IQAC Composition and Activities

2.1	No. of Teachers	08
2.2	No. of Administrative/ Technical staff	
2.3	No. of students	03
2.4	No. of Management representatives	
2.5	No. of Alumni	02
2.6	No. of any other stakeholder and community representatives	Nil
2.7	No. of Employers/ Industrialists	02
2.8	No. of other External Experts	01
2.9	Total No. of members	

2.10 No. of IQAC meeting held   11

2.11 No. of meetings with various stakeholders

	No.	Faculty
	01	04	11
Non-Teaching Staff	Students	Alumni	Others
	02	02	01	01

2.12 Has IQAC received any funding from UGC during the year?   Yes   No √

     If yes, mention the amount   19

2.13 Seminars and Conferences (only quality related)
  (i) No. of Seminars/ Conferences/Workshops/Symposia organized by the IQAC

Total Nos.	International	National	State
Institution Level	05	00	00	00
	05			

  (ii) Themes

1. Awareness Programme for NAAC Assessment and Accreditation.
2. Awareness Programme for Placement Drive.

2.14 Significant Activities

The IQAC played an instrumental and constructive role by completely implementation of techniques for all round development of the college. IQAC has introduced Folk Museum, CCTV Camera, Installation of Sanitary Vending Machine, Wi-Fi system has been installed. It has suggested to organize different seminar, quiz, debate etc. and to collect feedback from students, parents, alumni, non-teaching staff etc. Since we have a functioning IQAC it has helped in getting 'B' grade from NAAC in 2017. It also suggested to organized class test, departmental seminars of students with Power Point presentation.
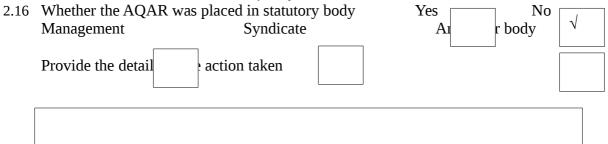
2.15   Plan of Action by IQAC/ Outcome
       The plan of action chalked out by the IQAC in the beginning of the year towards

       quality enhancement and the outcome achieved by the end of the year

Plan of Action	achievements
To build a three storied building of 24 classrooms & 14 departmental room	Under process
To restart Entry in Services Programme	Under process
To organize skill development programme	Under process
To regularize the smart classes	Done
CCTV	Done
Help desk	Done
Students reading room	Done
Up gradation of library	Done
Up gradation of laboratory	Done
Introduction of P.G. course	Done
Installation of Sanitary Vending Machine	Done
Tobacco free & Sexual harassment free zone	Done
Establishment of D.El.Ed. study center	Done

Attach the Academic Calendar of the year as Annexure.

2.16   Whether the AQAR was placed in statutory body   Yes ☐   No ☐
       Management   Syndicate   Another body √

       Provide the details of the action taken ☐

Part- B

Criterion- I

1. Curricular Aspects

1.1   Name of the Institution

Level of the Programme	Number of existing Programmes	Number of programme added during the year	Number of Self-financing programme	Number of value added/ Career Oriented programme
Ph.D.	00	00	00	00
PG	05	03	00	00
UG	15	00	00	00
PG Diploma	00	00	00	00
Advance Diploma	00	00	00	00

Diploma	00	00	00	00
Certificate	00	00	00	00
Others (B.Ed.)	01	00	01	00
Total	21	03	01	00

Interdisciplinary	00	00	00	00
Innovative	00	00	00	00

1.2 (i) Flexibility of the Curriculum: CBCS/ Core/ Elective option/ Open options- **CBCS**
(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	03
Trimester	00
Annual	03

1.3 Feedback from stakeholders   Alumni $\boxed{\surd}$ Parents $\boxed{\surd}$ Employers $\boxed{}$ Students $\boxed{\surd}$
(On all aspect)

Mode of feedback   Online   Manual   Co-operating schools (for PEI) $\boxed{}$
* Please provide an analysis of the $\boxed{}$ back in the $\boxed{\surd}$ exure

1.4 Whether there is any revision/ update of regulation or syllabi, if yes, mention their

salient aspects.

> The college has to follow the syllabi structured by the parent University.

1.5 Any new Department/ Centre introduced during the year. If yes, give details.

> The NIOS has started a study center of D.El.Ed.in our college.

Criterion- II

2. Training, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professor	Associate Professor	Professor	Other
14	09	05	00	00

2.2 No. of permanent faculty with Ph.D. | 06 |

2.3 No. of Faculty positions Recruited (R) and Vacant (V) during the year

Assistant Professor		Associate Professor		Professor		Other		Total	
R	V	R	V	R	V	R	V	R	V
00	07	00	00	00	00	00	00	00	07

2.4 No. of Guest and Visiting faculty & Temporary faculty | 06 | | 00 | | 10 |

2.5 Faculty participation in conferences and symposia

No. of faculty	International level	National level	State level
Attended	00	02	00
Presented papers	00	01	00
Resource Persons	00	00	00

2.6 Innovative processes adopted by the institution in Teaching and Learning.

> The college is putting emphasis on e-learning and trying to make it online and offline, in this respect virtual class room is more effected effort. A new virtual class room has been installed with automatic screens and projector. All the departments have started organizing student's seminars. Teachers as well as students are encouraged to use the resources of digital library as well as other e-resources. The college is following the CBCS patterns of syllabus in UG & PG courses introduced by the university.

2.7 Total no. of actual teaching days during this academic year. | 205 |

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, and Online Multiple Choice Questions).

The examination and evaluation system is guided and looked after by the parent university. It has introduced semester system and bar coding system in examination and evaluation.

2.9 No. of faculty members involved in curriculum restructuring/ revision/ syllabus/ development as a member of Board of Study/ Faculty/ Curriculum Development workshop.

06	06	06

2.10 Average percentage of attendance of students.   > 75%

2.11 Courses/ Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A,	Bengali (Hons)- 16	00	02	13	00	93.75%
	English (Hons)- 14		01	13		100%
	Oriya (Hons)- 27		09	15		88.88%
	Hindi (Hons)- 52		10	29		75%
	Mundari (Hons)- 07		02	05		100%
	Santali (Hons)- 95		04	75		83.15%
	Economics (Hons)- 21		01	10		52.38%
	Geography (Hons)- 41		17	23		97.56%
	History (Hons)- 42		00	37		88%
	Pol. Sc. (Hons)- 82		01	49		60.97%
	B.A. (Gen)- 09		00	07	01	88.89%
B.Sc.	Physics (Hons)- 11		02	01		27.27%
	Chemistry (Hons)- 04		00	01		25%
	Math (Hons)-06		00	01		16.66%
	B.Sc. (Gen)- 01		00	00	00	0%
B.Com.	B.Com (Hons)- 21		15	06		100%
	B.Com. (Gen)- 02		00	00	00	0%
UG (Professional)	B.Ed.- 98	07	91	00	00	100%

2.12 How does IQAC Contribute/ Monitor/ Evaluate the Teaching & Learning process

Through meetings and individual contacts with the faculty members and students the IQAC monitors the Teaching Learning process. It makes its efforts to motivate teachers

towards mentoring the research climate and its quality improvements. Student's feedback has been taken and its analysis has been done by the IQAC. This process enables the IQAC to suggest measures for improvement of quality in teaching and learning. Regular interactions of the members of IQAC with Head of the Departments and teachers, librarian, Controller of Examinations and staff members help in overcoming the weakness and improving the quality of education and upgrading the standard of result in the university examinations.

2.13 Initiatives undertaken towards faculty development

Faculty/ Staff Development Programme	Number of faculty benefitted
Refresher courses	02
UGC- Faculty Improvement Programme	00
HRD programme	01
Orientation programme	00
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by the other institution	00
Summer/ Winter schools, Workshops, etc.	02
Others	00

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of vacant position	Number of permanent positions filled during the year	Number of positions filled temporarily
Administrative staff	03	-	-	-
Technical staff	00	00	00	02

Criterion – III
3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The college is not entitled by the parent university to take up research work of students. However 5 faculty members are supervising Ph. D. Research scholars in their respective subjects. The library and laboratory are utilized by the Ph.D. scholars of Parent University in their research experiment. The IQAC pushes the non-Ph.D. teachers to complete their research soon and encourages the faculty members to undertake different research projects. The IQAC in compliance with RUSA has procured a lot of laboratory equipment, books for the library for the benefit of researchers.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	00
Outlay in Rs. Lakhs	00	00	00	00

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	01	00	00
Outlay in Rs. Lakhs	00	1.5 Lac	00	00

3.4 Details on research publications

	International	National	Others
Peer Review Journals	00	05	01
Non-Peer Review Journals	00	00	01
e-Journals	00	00	00
Conference proceedings	00	01	00

3.5 Details on Impact factor of publications:

Range [ ]   Average [√]   h-index [ ]   Nos. in SCOPUS [ ]

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	00	00	00	00

Minor Projects	00	00	00	00
Interdisciplinary Projects	00	00	00	00
Industry sponsored	00	00	00	00
Projects sponsored by the University/ College	00	00	00	00
Students research projects *(other than compulsory by the University)*	00	00	00	00
Any other(Specify)	00	00	00	00
Total	00	00	00	00

3.7 No. of books published   i) With ISBN No. | 01 | Chapters in Edited Books | 01 |

 ii) Without ISBN No. | 01 |

3.8 No. of University Departments receiving funds from **N.A.**

UGC-SAP | - | CAS | - | DST-FIST | - |

DPE | - | DBT Scheme/funds | - |

3.9 For colleges   Autonomy | - | CPE | - | DBT Star Scheme | - |

INSPIRE | - | CE | - | Any Other (specify) | RUSA |

3.10 Revenue generated through consultancy | No |

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	-	-	-	20
Sponsoring agencies	-	-	-	-	College

3.12 No. of faculty served as experts, chairpersons or resource persons | 05 |

3.13 No. of collaborations | - | International | - | National | - | Any other | - |

3.14 No. of linkages created during this year | - |

3.15 Total budget for research for current year in lakhs : **Nil**

From Funding agency | - | From Management of University/College | - |

Total | - |

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	00
	Granted	00
International	Applied	00
	Granted	00
Commercialised	Applied	00
	Granted	00

3.17 No. of research awards/ recognitions   received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
00	00	00	00	00	00	00

3.18No. of faculty from the Institution   `05`
who are Ph. D. Guides
and students registered under them   `06`

3.19 No. of Ph.D. awarded by faculty from the Institution   `05`

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF   `00`   SRF   `00`   Project Fellows `00`   Any other   `00`

3.21 No. of students Participated in NSS events:

University level `07`   State level   `00`

National level   `00`   International level   `00`

3.22 No. of students participated in NCC events:

University level `00`   State level   `00`

National level   `01`   International level   `00`

3.23 No. of Awards won in NSS:

University level   `00`   State level   `00`

National level `00`   International level   `00`

3.24 No. of Awards won in NCC:

University level   `00`   State level   `00`

National level   `00`   International level

`00`

3.25 No. of Extension activities organized

` `   `02`

University forum   College forum

NCC [ ]   NSS [15]   Any other [ ]

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Special campaign programme in adopted village by NSS.

- Swacchata Avijan in adopted village by NSS.

- Blood donation camp at college premises by NSS.

- Plantation camp.

- Cleanliness drive.

- Women's day celebration.

- Yuba diwas organized by NSS.

- Communal harmony week by NSS.

- Health awareness camp by NSS girl's unit.

- Old cloths distribution by NSS boys unit.

- Vittiya Saksharata Abhijan (VISAKA) by college.

- Environment day by NSS.

Criterion – IV
4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	14568.74 Sq. mts	-	-	14568.74 Sq. mts
Class rooms	13	-	Public contribution & MLA Fund	13
Laboratories	04	-	UGC & HRD	04
Seminar Halls	00	01	UGC	01
No. of important equipment purchased (≥ 1-0 lakh) during the current year.	225	2	UGC	227
Value of the equipment purchased during the year (Rs. in Lakhs)	548015	1830	UGC	549845
Others				

4.2 Computerization of administration and library

Complete computerization is yet to do, but it has already been achieved in administration, library and admission process. As the college is governed by the university, we follow the university rules. Online admission process and automation of library has been done. It is helpful for students for issuing of books, academic and administrative purposes, examination related works and issue of certificates.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	4875	1023686	3850	943375	8725	1967061
Reference Books	200	20000	28	9758	228	29758
e-Books	-	-	-	-	-	-
Journals	-	-	13	46867	13	46867
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	-	-	-	-	-	-
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart-ments	Others
Existing	18	01	01	00	00	06	15	00
Added	00	00	00	00	00	00	00	01
Total	18	01	01	00	00	06	15	01

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

> Computer training is given to teachers and no teaching staff time to time.

4.6 Amount spent on maintenance in lakhs :
    i) ICT   0.60 Lacs

  ii) Campus Infrastructure and facilities   7.20 Lacs

  iii) Equipments   13.45 Lacs

  iv) Others   0.40 Lacs

                  Total :   21.65 Lacs

Criterion – V
5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

> The students have been made aware about the facilities, rules and regulations disciplines during induction meeting by the principal and coordinator of IQAC and related HODs of the college. IQAC ensures the information regarding student support facilities to be given in the college. Annual prospectus or the college prospectus and college website also contains information about students support services. Information about newly introduced facilities are given to the students through notices.

5.2 Efforts made by the institution for tracking the progression

> Student's progression is ensured through departmental Tests, student's seminars and different academic events like quiz, debate etc. Tutorial classes and remedial classes are also taken departmentally.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2170	286	00	00

(b) No. of students outside the | 50 | state

(c) No. of international students | 00 |

	No	%	Men		No	%	Women
	1109	45.16 %			1347	54.84%	

This Year

General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
405	95	869	830	00	2199	573	147	829	907	00	2456

Demand ratio   Dropout % | 1.5% |

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

> The UGC scheme of coaching classes for competitive examination for the students belonging to ST/ SC/ OBC and minority community were running in XIIth plan of UGC. But no further fund has been released to continue this scheme now.

No. of students beneficiaries | 30 |

5.5 No. of students qualified in these examinations

NET | 00 | SET/SLET | 00 | GATE | 00 | CAT | 00 |

IAS/IPS etc | 00 | State PSC | 02 | UPSC | 00 | Others | 38 |

5.6 Details of student counselling and career guidance

> - Workshop on Demonetization and Digital Money Transaction has been organized in which the Manager of Central Bank of India, Baharagora Branch was resource person.
> - Workshop on Time Management
> - Coaching classes on "How to prepare for State Level Competitions & Civil Services".

No. of students benefitted | 150 |

5.7 Details of campus placement

On campus			Off Campus
Number of	Number of Students	Number of	Number of Students Placed

Organizations Visited	Participated	Students Placed	
03	50	32	06

5.8 Details of gender sensitization programmes

The Women's Cell of the college is very actively engaged in this task and has been organizing lectures, competitions and different events as an effort to gender sensitization. Gender sensitization campaigns involving boys and girls are organized regularly. Women's Day is celebrated annually.

5.9 Students Activities

5.9.1   No. of students participated in Sports, Games and other events

State/ University level 31   National level 00   International level 00

No. of students participated in cultural events

State/ University level 05   National level 00   International level 00

5.9.2   No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level 00   National level 00   International 00

Cultural: State/ University level 01   National level 00   International level 00

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	00	00
Financial support from government	1098	DBT
Financial support from other sources	01	1110.00
Number of students who received International/ National recognitions	00	00

5.11   Student organised / initiatives

Fairs   : State/ University level 00   National level 00   International level 00
Exhibition: State/ University level 00   National level 00   International level 00

5.12   No. of social initiatives undertaken by the students 20

5.13 Major grievances of students (if any) redressed:

- Help Desk has been formulated with all facilities.
- Sanitary Vending Machine has been installed in college.

- Canteen has been started.
- Water Cooler Machine has been installed.

Criterion – VI
6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

> **Mission:**- Baharagora College, Baharagora, situated in a tribal & rural belt, was established with a mission to impart quality education and to provide better opportunities of higher education to the weaker, backward section of the society, particularly of the tribal community.
>
> **Vision:**- Our vision is to become an institution of national repute committed to create best facilities for quality higher education with specialized knowledge and skills, work relentlessly towards upgrading this college into a full-fledged post graduate college in the times to come.

6.2 Does the Institution has a management Information System

> Fully Management Information System is yet to develop. But the wifi system in the campus, computerization of library and office and online admission process have already been setup in the college. It has been proving very helpful in the creation, update and sharing of datas to the university and other stakeholders.

6.3 Quality improvement strategies adopted by the institution for each of the following:

   6.3.1 Curriculum Development

> - Preparing Teaching Plans.
> - Introducing Remedial Classes and Tutorial Classes in the routine.
> - Taking internal examination department wise.
> - Organizing essay writing competition, quiz, debate etc.
> - Allocation of topic of the syllabus as per area of specialization.
> - The college organizes departmental level class tests.

   6.3.2 Teaching and Learning

> - Taking feedback from the students.
> - Rigorous classes
> - Extra classes in case of non-completion of syllabus.
> - Revision classes.
> - Student's seminars and PPT presentation.

6.3.3 Examination and Evaluation

- The Annual Examination is taken by the affiliating university.
- The college organizes internal examinations in departmental level.
- Centralized promotional test is organized by the college.
- Evaluated answer books are shown to the students for nonperformance, guardians are called to keep their ward updated on the performance of the students in Parent Teacher meeting.
- Feedback from the parent is taken.

6.3.4 Research and Development

Faculty members are encourage for research. The college provides utmost help to faculty members who are Ph.D. guides or pursuing their own research work.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Laboratories and library are fully updated and automated.
- ICT based facilities are continuously enhanced and upgraded.
- Wifi system in the campus, internet facilities and virtual classes are provided.

6.3.6 Human Resource Management

Different leaves, allowances for additional responsibility, conveyances, shift wise distribution of work among grade-IV employees have been given for the betterment of Human Resource Management.

6.3.7 Faculty and Staff recruitment

Permanent faculty members and staffs are appointed through Jharkhand Public Service Commission, Ranchi through proper advertisement and interview by the State Govt. Contractual teachers, Guest faculty and staff are appointed by the university with the recommendation of HRD, Jharkhand Govt.

6.3.8 Industry Interaction / Collaboration

Industry Interaction and Collaboration are mostly with regard to campus selection or placement of the students. Sahara India Pariwar is our campus partner.

6.3.9 Admission of Students

> The parent university decides to admit students of UG & PG courses through online process and declares the list of selected candidates for admission in different colleges of the university according to merit.

6.4 Welfare scheme for

Teaching	02
Non teaching	02
Students	02

6.5 Total corpus fund generated

00

6.6 Whether annual financial audit has been done   Yes √   No ☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	-	-	Yes	IQAC
Administrative	-	-	-	-

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes   Yes √ No ☐

For PG Programmes   Yes √ No ☐

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

> The affiliating university has introduced Bar-coded Answer Books during university examinations which helps in computerized tabulation of marks for on time result.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

> The affiliating university adheres to the rules framed by the State Govt.

6.11 Activities and support from the Alumni Association

> Instead of Alumni Association, the college has alumni cell, occasional interactions are taking place through meetings. Feedbacks from the alumni are taken and the college tries to take action of the suggestion given by the alumni.

6.12 Activities and support from the Parent – Teacher Association

> Occasional meetings, oral feedback, involvement in SWOC analysis. The college has made Parent- Teacher meeting compulsory for all academic departments.

6.13 Development programmes for support staff

- Uniform and woolen cloths for 4th grade employee.
- Financial assistance through PF Loan etc.

6.14 Initiatives taken by the institution to make the campus eco-friendly

> Small level plantation, energy conservation, water management, sapling distribution among guests, soundless generator, minimum use of ACs, cleanliness, placement of Dustbins on every corner of the building or campus, water pot for the birds, making plastic free zone and tobacco free zone etc. have been initiated by the college to make the campus eco-friendly.

Criterion – VII
7. <u>Innovations and Best Practices</u>

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Free wifi facilities for students.
- Large scale co-curricular and extension activities through NSS (Boys & Girls).
- Reading room for students.
- Canteen for all the stack holder.
- Installation of CCTV Camera.
- Installation of sound less DG Set.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year.

- Up gradation of Labs & Library.
- Extension of reading room.
- Up gradation of common room.
- Establishment of Help desk.
- Medical care unit.
- Installation of Sanitary Vending Machine in girl's common room.
- Establishment of e-class room.
- Establishment of Tribal Folk Museum.

7.3 Give two Best Practices of the institution *(please see the format in the NAAC Self-study Manuals)*

- Regular class test and parent teacher meeting.
- Student's seminar and cultural programme.
- Blood donation camp.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

- Cleanliness drive in the campus and adopted villages by NSS Cadets.
- Swachha Bharat Abhiyan undertaken by NSS.
- Organizing environmental programme by NSS.
- Organizing plantation programme by NSS.

7.5 Whether environmental audit was conducted? Yes [ ] No [√]

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

> From last year the college has started analyzing the feedback taken from students, parents, teachers & non-teaching staff. The IQAC has studied the feedback form duly filled by them and has made a comprehensive report. The feedback form was multilayered and contained questions on academic, administrative, infrastructural and student support services. The analysis reports are duly taken care of by the college management and acts accordingly.

8. **Plans of institution for next year**

- To build a three storied building of 50 class rooms.
- To restart Entry in Services.
- To apply for organizing National/ International seminar and workshop in almost all the departments.
- To regularize the smart classes in the college.
- To organize motivational and skill development programme in the college.
- To established a state of the art computer and information centre.
- To organize Alumni meet, parent teacher meeting etc.
- To encourage teachers for publication of Research Papers & books.
- To established a multipurpose hall.
- To organize training programme for non-teaching staff.
- To initiate training programme for NET, UGC/ CSIR .
- To upgrade the status of full-fledged post graduate college.

Name :- Dr. Saroj Kumar Kaibartta   *Name : Dr. Satyapriya Mahalik*

Signature of the Coordinator, IQAC   *Signature of the Chairperson, IQAC*

Annexure-I

BAHARAGORA COLLEGE, BAHARAGORA
ACADEMIC AND ACTIVITIES CALENDAR
2017-2018

ACADEMIC AND ACTIVITIES CALENDAR, July 2017	
1st Week	2nd Week
1. Release of date for online application for admission in P.G. Sem-I	1. International literacy Week- NSS

3rd Week	4th Week
1. University Examination begins	1. Prem Chand Jayandi celebration- Hindi 2. Personality development programme- Placement cell.

ACADEMIC AND ACTIVITIES CALENDAR, August 2017	
1st Week	2nd Week
1. Parent Teacher meeting- All Department 2. Fresher's Induction Meeting- All Deptt. 3. Mehedi Competition- B.Ed. 4. Career talk on Job opportunity- Placement Cell.	1. Fresher's meeting of Science 2. Patriotic song and poetic recitation- All Deptt. 3. Group Dance competition- B. Ed. 4. Student seminar- All Deptt. 5. Feedback collection from students and parnts.
3rd Week	4th Week
1. Independence Day celebration. 2. Fresher's Induction of P.G. students. 3. Inaugural class of PG students. 4. Celebrating Independence parade by NSS.	1. Orientation Programme for new students of B.A., Part-I. 2. Student's seminar on de-moneytarization- Commerce Deptt. 3. Swachha Pakhwara by NSS 4. Patriotic poetry recitation by Hindi Deptt.

ACADEMIC AND ACTIVITIES CALENDAR, September 2017	
1st Week	2nd Week
1. Parent teacher meeting of B.Sc. Part-I 2. Teacher's Day celebration- All Deptt. 3. Inauguration of Session (2017-18)- B.Ed. 4. Teacher's Day celebration- B.Ed.	1. International Literacy Day- NSS 2. Lecture on personality development- Placement Cell 3. Vidyasagar Jayanti- Bangla 4. Student Seminar- English. 5. Hindi Diwas- Deptt. of Hindi.
3rd Week	4th Week
1. International Peace Day- NSS 2. Workshop for the students of Entrepreneurial Skill- Commerce. 3. Committee meeting- IQAC. 4. Doctor's Visit- B.Ed.	1. Departmental Seminar- English 2. NSS Day- by NSS 3. Tree plantation- NSS 4. Parent-teacher meeting- Science

ACADEMIC AND ACTIVITIES CALENDAR, October 2017	
1st Week	2nd Week
1. Fresher's Party- English 2. Inaugural class of M.A. 2nd year 3. Micro teaching- B.Ed. 4. Martyrs Day- Political Science. 5. Gandhi Jayanti Celebration by the college. 6. Communal Harmony Day- NSS 7. Premchand Anniversary- Hindi	DURGA PUJA HOLIDAYS
3rd Week	4th Week
DURGA PUJA HOLIDAYS	1. Workshop for non-teaching staff on professional Ethics- IQAC.

	DURGA PUJA HOLIDAYS
ACADEMIC AND ACTIVITIES CALENDAR, November 2017	
1st Week	2nd Week
DURGA PUJA HOLIDAYS	1. Departmental Test- All Deptt. 2. Career Talk- Placement Cell. 3. Speech Competition- Hindi, English, Oriya, Bangla. 4. 1st Internal Exam of UG & PG 5. Blood donation camp- NSS 6. Children's day celebration- NSS 7. Education Day- B.Ed.
3rd Week	4th Week
1. Health & Hygiene- Women's Cell 2. National Integration- Day by NSS. 3. Mid- term Exam- B.Ed. 4. Study Tour- Geography	1. Committee Meeting- IQAC 2. Training on Public Speaking- Placement Cell. 3. Traffic Safety Campaign- NSS 4. Workshop on teaching aid- B.Ed. 5. Vijaya Milan- Bangla
ACADEMIC AND ACTIVITIES CALENDAR, December 2017	
1st Week	2nd Week
1. World's Aids Day- NSS 2. Quiz Competition- English, Odia & Bengali. 3. Teaching practice begins- B.Ed. 4. Charters Day & Smile Day- NSS 5. Project Submission of UG & PG Sem-I	1. Class test of UG Part-I- Exam Deptt. 2. World Human Rights Day- NSS 3. Quiz Competition- Commerce 4. Workshop for teaching staff- IQAC 5. Essay writing competition- Hindi & English
3rd Week	4th Week
1. Essay competition & debate- B.Ed. 2. Anti Polythene campaign- NSS 3. Students' Union Election Held. 4. Celebration of World Philosophy Day- Philosophy.	1. Special camp- NSS CHRISTMAS HOLIDAYS
ACADEMIC AND ACTIVITIES CALENDAR, January 2018	
1st Week	2nd Week
1. Departmental Seminar Science. 2. Workshop on literary theory for B.A. Par-III English 3. Makar (Tusu)- A Cultural activity of Jharkhand- Dept. of Santali 4. Debate Competition- Pol. Science, Economics, English.	1. Student seminar- English, Oriya, Hindi. 2. Awareness programme of Girls- Women Cell. 3. Departmental Test- All Departments. 4. National Youth Day- NSS 5. National Youth Day- B.Ed. 6. Preparation for Republic Day celebration- All departments.
3rd Week	4th Week
1. National Youth Week- NSS 2. Committee meeting- IQAC 3. Quiz competition- All department 4. Instruction for project preparation- All	1. Departmental seminar of Arts subjects. 2. Republic Day celebration- All departments. 3. Republic Day celebration- B.Ed.

department.	4. Annual Sports Meet- All faculties.
	5. Prize distribution.
	6. General Council meeting.
	7. Constitute a transport cell for college bus.

ACADEMIC AND ACTIVITIES CALENDAR, February 2018	
1st Week	2nd Week
1. Meeting with teaching staffs- IQAC. 2. Debate Competition- Dept of Bangla, English, Oriya. 3. Medical checkup camp for girls- NSS Girls unit. 4. Nirala Jayanti- Symposium- Hindi. 5. Parent teacher meeting- Economics, Philosophy	1. Class Test- for all students 2. 2nd unit test 3. Student seminar- Commerce 4. Workshop- Philosophy
3rd Week	4th Week
1. Workshop for students- IQAC. 2. Departmental Test- for MA students. 3. Quiz competition- for MA students. 4. Project submission- MA	1. Educational tour- B.Ed. 2. Practice teaching- B.Ed. 2nd semester. 3. Co-curricular Activity- B.Ed. 4. Geographical project of B.A. Part-I & II- Geography.

ACADEMIC AND ACTIVITIES CALENDAR, March 2018	
1st Week	2nd Week
1. Committee meeting- IQAC. 2. Parent Teacher meeting- History, Hindi, Philosophy 3. Cultural programme- Santali 4. I.Q. test- Guidance cell.	1. International Women's day- Women's Cell 2. International Women's day- NSS 3. Women's day & teaching aid exhibition- B.Ed. 4. Practice for organizing smart classes- All department. 5. Class test of Part- III- All department.
3rd Week	4th Week
1. Workshop on social services- NSS 2. World sparrow day- NSS 3. Parent- teacher meeting- Science	1. Farewell Ceremony of Part-III- English, Oriya, Bangla 2. Essay Competition- Oriya, Bangla, Hindi, Santali 3. World water day- NSS 4. Departmental seminar: Mahadevi Verma- Hindi.

ACADEMIC AND ACTIVITIES CALENDAR, April 2018	
1st Week	2nd Week
1. National Hug a News person day- NSS 2. Mid term exam- B.Ed. 3. Extempore competition- Hindi & History 4. World Health Day- NSS 5. Debate- Philosophy	1. 2nd internal exam UG Sem-I 2. Mid Sem Exam- B.Ed. 3. Seminar- B.Ed. 4. Class test of PG Sem-II
3rd Week	4th Week
1. Farewell of B.A. Part-III- History, Economics, Philosophy.	1. Induction of new enrolment of New Cadets- NSS

2. Farewell of B.Sc.. Part-III- Science. 3. Farewell of B.Com. Part-III- Commerce.	2. Quiz competition- All Dept. 3. Parent-Teacher meeting- B.Ed. 4. Geographical Project of B.A. Part-III- Geography.
ACADEMIC AND ACTIVITIES CALENDAR, May 2018	
1st Week	2nd Week
1. Committee Meeting- IQAC 2. Celebration of Tagore's birth day- Bangla 3. Summer Camp- B.Ed.	1. Celebration of Tagore's birth day- B.Ed. 2. Seminar on the occasion of birth anniversary of Adi Shankracharya- Philosophy. 3. Seminar on the Story of Mohan Rakesh- Hindi. 4. Departmental seminar- Commerce
3rd Week	4th Week
1. Farewell- Education. 2. Communal Harmony Day- Pol. Sc. 3. Committee meeting- IQAC 4. Farewell to B.Sc. Part-III- Math	SUMMER VACATION
ACADEMIC AND ACTIVITIES CALENDAR, June 2018	
1st Week	2nd Week
SUMMER VACATION	SUMMER VACATION
3rd Week	4th Week
1. International Yoga Day- NSS SUMMER VACATION	1. Departmental Test of M.A. Part- I & II 2. Seminar on how to face an interview for students- Placement Cell